



## *Steese Volunteer Fire Department, Inc.*

*800 William C Leary Lane*

*Fairbanks, Alaska 99712*

*Phone: (907) 457-3710 Fax: (907) 457-1512*

Opening Date: December 7, 2022

Closing Date: Until filled, initial application review 12/21/2022. Initial interviews starting 01/04/2023

Position Open: 1 (one)

Position Title: Firefighter/Medic, full-time paid

Wage: \$43,351.18- \$47,346.68 per year + benefits (including health, dental, vision, life insurance, 401K with a 12% match)

### **Application Packet Requirements:**

1. Completed application (downloaded from [www.steesefire.org](http://www.steesefire.org))
2. Resume
3. Copies of all required certifications
4. Two letters of reference

### **JOB SUMMARY:**

This non-exempt position reports directly to a Fire Captain, Lieutenant, or Engineer. The position provides an initial response to fire, ems, rescue, and hazardous materials incidents in the Steese Fire and EMS Service areas. Serves as apparatus driver for emergency response and as a Lead Medic. Performs daily fire department business, facility & equipment maintenance, and equipment checks. May be assigned special areas of responsibility (i.e., PPE & Uniforms, Hose Testing, EMS).

The position requires attendance at all weekly and assigned training classes, instruction during recruit training, and participation in training drivers. Additionally, the Firefighter/Medic must achieve developmental benchmarks outlined in the "Terms of Employment" of this document.

Firefighters/Medics will function as acting Officer when needed. The position calls for working a rotating 48-hour shift, 96 hours off or 8 hours per day/ 40 hours per week.

### **RESPONSIBILITIES:**

- Shall provide leadership and mentorship to this organization's members by teaching, equipping, and encouraging potential volunteers, recruits, scholarship/interns, and sustaining members.
- This position performs emergency firefighting activities, including but not limited to driving fire apparatus on response, interior attack, wildland firefighting, rescue operations, motor vehicle extrication, and hazardous materials operations.
- Functions on EMS calls primarily as Lead Medic but may also serve as Ambulance Driver, or Medic, depending on response needs at that time.
- Assists in instructing recruits, driver training, organizing drills, and special department training classes.

*"Lead by Serving"*



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- Participates in daily and weekly vehicle checks and preventative maintenance on apparatus/ambulances/vehicles/equipment.
- Participates in the maintenance of stations and grounds, including cleaning/janitorial, stocking supplies, mowing, plowing/shoveling, light repairs such as painting, etc., and other tasks to keep facilities clean, orderly, and functional at all times.
- Assists in performing computer data entry of EMS reports, training reports, PPE assigned to personnel, hose records, SCBA records, and other projects as assigned.
- Abides by the Department's Standard Operating Procedures, Policies, and Guidelines.
- This position may be called upon to perform duties outside of regularly scheduled work hours when department staffing, critical incidents, or important department projects are in need.
- This position shall perform other duties assigned by the Fire Chief or designee that assists in the Department's daily operation and organization.

### **MINIMUM QUALIFICATIONS:**

- Must be at least 19 years of age
- Two (2) years of active experience as a structural firefighter.
- Physically fit to perform fireground duties/task performances, including entry into structure fires. The Department's physical ability test must be passed before hiring and on an annual basis.
- Pass the Department's medical physical before hiring and pass annually.
- Current valid Alaska Driver's License with three (3) years of driving experience and insurable under SVFD's vehicle insurance policy.
- State of Alaska or IFSAC Firefighter 1
- Current BLS for Healthcare Providers certification
- Current State of Alaska EMT - 2 certification.
- IS-100, IS-700 certificates
- Certified by a fire department to operate a fire apparatus (attack engine or tender) for emergency response.
- Proficient in the use of Microsoft Word, Excel, and PowerPoint.

### **PREFERRED QUALIFICATIONS:**

- Current EMT - 3, AK-AEMT, or AK-Paramedic certification
- Associates degree in Paramedicine or a related field
- FADO Certification – Driver/Pumper Operator & Mobile Water Supply Operator.
- State of Alaska or IFSAC Firefighter II
- State of Alaska or IFSAC Fire Instructor I
- IS-200, IS-300, IS-400, IS-800 certificates
- AHA BLS Instructor
- State of Alaska EMT Instructor

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### **REQUIREMENTS TO PERFORM WORK:**

#### **Knowledge of:**

Safety principles and practices of fire suppression and prevention. The safe use and maintenance of firefighting equipment and apparatus. Knowledge of Departmental Policies, Procedures, and Guidelines. Familiar with local geography, cold weather operations, and resources of the fire service area. Knowledgeable of patient care in rural environments.

**Ability to:** Operate all types of firefighting equipment and apparatus safely and instruct others in such operations; establish and maintain positive and effective working relationships with the public, peer agencies, and other employees. Employee shall maintain physical fitness proportional to the duties required to perform physical tasks of entry firefighting, EMS emergencies, and training duties.

**Skills:** Communication, both written and verbal forms; ability to read maps; observation; firefighting techniques; application of advanced life support procedures and CPR.

#### **JOB CONTACTS:**

- Department Operations, Training, Administrative, and Support.
- General Public
- Steese Fire Service Commissioners
- FNSB Staff
- Other area emergency services organizations

#### **TERMS OF EMPLOYMENT:**

1. The employee shall be required to maintain physical fitness commensurate to the demands of structural firefighting, EMS emergencies, and training duties.  
The individual must pass the Department's physical ability test annually.
2. The employee shall be required to cultivate a positive attitude and work ethic with members of this organization while performing the position's duties.
3. Yearly performance evaluations will take place. The employee shall meet the expectations of the job.
4. All members with Steese Inc., whether volunteer or paid, are **at will**. The Fire Chief may dismiss your membership at any time, for any reason, with or without notice. There are no contracts for membership for either paid or volunteer personnel.
5. There is no probationary period for volunteer or paid positions within the Steese Volunteer Fire Department.
6. Certified to operate all department apparatus within six (6) months of hire date.

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7. Achieve IS-200 and IS-800 certificates within one (1) year of the hire date.
8. Achieve Lead Medic status within three (3) months of hire date.
9. Achieve IFSAC Firefighter II certification within two (2) years of hire date.
10. Achieve Fire Instructor 1 certificate within two (2) years of hire date.